



MOONLIGHT NEPAL TREKKING AND ADVENTURES CHILD PROTECTION POLICY

Introduction

This document outlines MNTA's Child protection policy and is applicable to all MNTA staff working directly with children and young people, specifically MNTA expedition staff and expedition leaders. This policy is in addition to each school's child protection policy. This policy outlines the measures in place to ensure that MNTA provides the best safeguards for children and young people who are involved in MNTA expeditions. MNTA is committed to ensuring that:

- The welfare of children and young people is paramount.
- All adults working directly with children and young people whilst on a MNTA expedition have been carefully selected and are aware of child protection procedures.
- MNTA adheres to the correct ratio of adults to children and young people.
- All young people, whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity, have the right to protection whilst on expedition with MNTA.
- All suspicions and allegations of abuse or inappropriate behavior will be taken seriously and responded to swiftly and appropriately.

Good practice in the case of team members

MNTA expects all staff and the leadership team to demonstrate exemplary behavior and take measures to avoid potentially compromising situations or opportunities for allegations/misunderstandings.

All staff should be made aware that as a general rule it does not make sense to spend excessive amounts of time alone with a child or young person away from others unless an emergency arises (e.g. the student guest sustains an

injury and needs to go to hospital). In these cases, it should be with the full knowledge and consent of teachers and MNTA Trip Leader.